



KAMUZU UNIVERSITY
OF HEALTH SCIENCES

VACANCY ANNOUNCEMENT

The Kamuzu University of Health Sciences (KUHeS) is a University and Centre of Excellence in health education, research, and innovation whose mission is 'to advance knowledge, professional competencies, skills, and innovations in health sciences through high-quality student-centred and innovative education and research that responds to and influences the global/national policy, health, and development needs in an efficient, sustainable, and result-oriented manner'.

KUHeS is inviting applications from suitably qualified Malawians to fill vacant positions existing in various functional areas, as follows:

1. LECTURER IN INTERNAL MEDICINE

Grade	: KU6
Department	: School of Medicine and Oral Health Sciences
Responsible to	: Head of Internal Medicine Department

Purpose of the Job

To deliver academic programmes.

Key Roles and Responsibilities

- Participating in the development and review of curriculum;
- Developing and reviewing teaching and learning materials;
- Providing effective tuition, assessment and supervision to students at various levels;
- Initiating and undertaking research projects, consultancies and outreach activities;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Providing clinical service and supervision
- Participating in developing and implementing resource mobilization strategies;
- Supporting in mentoring assistant lecturers;
- Representing the Department in various fora;
- Publishing and disseminating research results;
- Preparing and submitting reports.

EXCELLENCE FOR LIFE

Minimum Education, Qualifications and Experience

- Master's Degree or equivalent Professional qualification in Internal Medicine;
- 3 years' relevant work experience;
- Registered with relevant professional body.

2. LECTURER IN NEONATAL HEALTH (1 POSITION).

Grade	: KU6
Department	: School of Maternal, Neonatal and Reproductive Health
Responsible to	: Head of Neonatal Health Department

Purpose of the Job

To deliver academic programmes.

Key Roles and Responsibilities

- Participating in the development and review of curriculum;
- Developing and reviewing teaching and learning materials;
- Providing effective tuition, assessment and supervision to students at various levels;
- Initiating and undertaking research projects, consultancies and outreach activities;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Providing clinical service and supervision
- Participating in developing and implementing resource mobilization strategies;
- Supporting in mentoring assistant lecturers;
- Representing the Department in various fora;
- Publishing and disseminating research results;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery, plus a Master's Degree in Neonatal Health or in any relevant field;
- 3 years' relevant work experience;
- Registered with Nurses and Midwives Council or other relevant professional body.

3. ASSISTANT LECTURER IN NEONATAL HEALTH (2 POSITIONS)

Grade	: KU7
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Department : School of Nursing
Responsible to : Head of Academic Department

Purpose of the Job

To support delivery of academic programmes.

Key Roles and Responsibilities

- Supporting teaching and learning;
- Supervising students;
- Conducting research;
- Providing clinical service and supervision;
- Providing effective tutorials to students;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree with at least a credit in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery.
- Registered with the relevant professional body.
- Malawian citizenship or permanent residents in Malawi

4. LECTURER IN REPRODUCTIVE HEALTH (2 POSITIONS).

Grade : KU6
Department : School of Maternal, Neonatal and Reproductive Health
Responsible to : Head of Reproductive Health Department

Purpose of the Job

To deliver academic programmes.

Key Roles and Responsibilities

- Participating in the development and review of curriculum;
- Developing and reviewing teaching and learning materials;
- Providing effective tuition, assessment and supervision to students at various levels;
- Initiating and undertaking research projects, consultancies and outreach activities;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Providing clinical service and supervision

- Participating in developing and implementing resource mobilization strategies;
- Supporting in mentoring assistant lecturers;
- Representing the Department in various fora;
- Publishing and disseminating research results;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery, plus a Master's Degree in Reproductive Health/Women's Health or in any relevant field;
- 3 years' relevant work experience;
- Registered with Nurses and Midwives Council or other relevant professional body.

5. ASSISTANT LECTURER IN REPRODUCTIVE HEALTH (1 POSITION)

Grade	: KU7
Department	: School of Nursing
Responsible to	: Head of Academic Department

Purpose of the Job

To support delivery of academic programmes.

Key Roles and Responsibilities

- Supporting teaching and learning;
- Supervising students;
- Conducting research;
- Providing clinical service and supervision;
- Providing effective tutorials to students;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree with at least a credit in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery.
- Registered with the relevant professional body.
- Malawian citizenship or permanent residents in Malawi

6. LECTURER IN MIDWIFERY (3 POSITIONS)

Grade	: KU6
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Department : School of Maternal, Neonatal and Reproductive Health
Responsible to : Head of Neonatal Health Department

Purpose of the Job

To deliver academic programmes.

Key Roles and Responsibilities

- Participating in the development and review of curriculum;
- Developing and reviewing teaching and learning materials;
- Providing effective tuition, assessment and supervision to students at various levels;
- Initiating and undertaking research projects, consultancies and outreach activities;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Providing clinical service and supervision
- Participating in developing and implementing resource mobilization strategies;
- Supporting in mentoring assistant lecturers;
- Representing the Department in various fora;
- Publishing and disseminating research results;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery, plus a Master's Degree in Midwifery/Public Health with a focus in Maternal and Neonatal Health or in any relevant field;
- 3 years' relevant work experience;
- Registered with Nurses and Midwives Council or other relevant professional body.

7. ASSISTANT LECTURER IN MIDWIFERY (2 POSITIONS)

Grade : KU7
Department : School of Nursing
Responsible to : Head of Academic Department

Purpose of the Job

To support delivery of academic programmes.

Key Roles and Responsibilities

- Supporting teaching and learning;
- Supervising students;
- Conducting research;
- Providing clinical service and supervision;
- Providing effective tutorials to students;
- Developing, adopting and adapting various new technologies and concepts in teaching and learning;
- Preparing and submitting reports.

Minimum Education, Qualifications and Experience

- Bachelor's degree with at least a credit in Midwifery, Nursing and Midwifery or Nursing with a Certificate in Midwifery.
- Registered with the relevant professional body.
- Malawian citizenship or permanent residents in Malawi

8. CLINICAL SKILLS LABORATORY SUPERVISOR

Job Title	: Clinical Skills Laboratory Supervisor
Grade	: KU9
Location	: Teaching and Learning Development Centre
Responsible to	: Head of Midwifery Department

Purpose of the Job

To facilitate clinical skills training using the resources available within the clinical skills laboratories

Key Roles and Responsibilities

- Managing skills laboratory bookings and allocations including seeking approvals and documenting;
- Collaborating with Lecturers in Clinical Education and relevant departments in managing the clinical skills laboratory to ensure efficient usage and access for students; and adequate stock of equipment and supplies;
- Setting up skills laboratory for clinical skills practice classes as required;
- Distributing necessary learning materials to students;
- Maintaining safety and cleanliness in the clinical skills laboratories at all times;
- Providing technical support to staff and students in clinical skills as may be required;
- Preparing reports.

Minimum Education, Qualification and Experience

- Diploma in Clinical Medicine/Nursing and Midwifery or equivalent
- 2 years' relevant professional experience gained through working in a clinical setting

9. LABORATORY TECHNOLOGIST (1 POSITION)

Grade : KU8
Department : School of Medicine and Oral Health
Responsible to : Head of Pathology Department

Purpose of the Job

To conduct next generation sequencing and contribute to academic programmes.

Key Duties and Responsibilities

- Execute and optimize next generation sequencing (NGS) protocols for DNA and RNA sequencing applications, including library preparation, target enrichment, and sequencing runs.
- Perform sample quality control assessments using various analytical methods and instruments.
- Maintain laboratory equipment, troubleshoot technical issues, and ensure proper functioning of NGS platforms and associated instrumentation.
- Document experimental procedures, data analysis, and results in laboratory notebooks and electronic databases with meticulous attention to detail.
- Collaborate with multidisciplinary teams to design experiments, interpret sequencing data, and contribute to research projects and clinical assays.
- Adhere to strict laboratory protocols, safety guidelines, and regulatory requirements to ensure compliance with quality standards and best practices.
- Participate in ongoing training, continuing education, and skill development activities to stay abreast of emerging technologies and advancements in genomics and NGS methodologies.
- Contribute to the development and implementation of new protocols, workflows, and automation strategies to enhance laboratory efficiency and productivity.
- Assist in the validation of new assays, reagents, and software tools, and participate in quality assurance and quality control activities.
- To liaise with academic staff on timetables, equipment requirements and work plans for students' laboratory experiments
- To run pre-lab experiments before classes and then demonstrate techniques for experiments.

- To support the work of the lecturer in classes and laboratory sessions and give technical advice to staff and students.
- To work with individual students and support them on research projects
- Maintain inventory of reagents, consumables, and laboratory supplies, and assist in procurement and management of resources as needed.

Minimum Education, Qualification and Experience

- Applicants must have a Bachelor's Degree in Medical Laboratory Sciences, Biomedical Sciences, Molecular Biology or a Science-related degree with 3 years of working experience in a similar position.

Key skills and competencies

- Proficiency in NGS techniques and methodologies, including library preparation, library QC, and data analysis.
- Ability to perform common laboratory techniques such as PCR, qPCR, gel electrophoresis, and nucleic acid extraction.
- Familiarity with laboratory automation systems and liquid handling robots

APPLICATION PROCEDURE

Interested individuals meeting the requirements above should submit applications including: certified copies of certificates; detailed CV including names, emails and phone contacts of three (3) traceable professional referees to:

The Registrar
 Kamuzu University of Health Sciences
 Private Bag 360
 Chichiri
 Blantyre 3

Or email to: recruitment@kuhes.ac.mw

Applicants submitting via email must indicate the title of the post in the subject line of the email. Applications should be submitted by **31st May, 2024**. Only shortlisted candidates will be acknowledged.

KUHeS is an equal opportunity employer and therefore encourages applications from qualified men and women.